

STATEMENT OF THE BOARD OF DIRECTORS OF “ROCON - RESEARCH CENTRE” AD

The success of any company depends on its will and ability to meet the expectations of customers and other stakeholders as satisfying their requirements as much as possible.

The main task of the company's quality policy is to develop, produce, constantly improve and update the production and deliver high-quality products to its customers, to participate in complete reconstruction or construction of energy sites. An integral part of the company's policy and strategy are the quality objectives set by the management. They cover the improvement of product and process characteristics, contributing to the continuous increase of labour productivity and increased customer Satisfaction.

Achieving these goals will provide markets for the realization of our production, development of production and work for the company's staff.

The main task of the company's environmental policy is to constantly improve the state of the environment in accordance with current environmental legislation. An integral part of the company's policy and strategy are the environmental objectives set by the management. They cover the planning and organization of the company's activities by identifying the appropriate characteristics of the processes having an impact on the environment, the efficient and rational use of natural and energy resources and materials in carrying out the activity of producing relay protections and overall reconstruction or building of energy sites, encouraging the building of a culture of environmental behaviour, ensuring preparedness to respond to events with potential adverse environmental impacts.

Achieving these goals will ensure continuous control and prevention of incidents, prevention of pollution, and improvement of activities leading to potential environmental pollution.

The company's occupational health and safety policy is oriented towards achieving high safety and health requirements for work in all areas of our business. An integral part of the company's policy and strategy is the OHS objectives set by the management. They cover planning and organizing the business by introducing working conditions that preserve health and ensure the safety of all employees and external visitors who may be affected by our activities, services or products.

Achieving these goals will ensure the health and safety work of the company's staff, including the commitment to constantly improving the Occupational health and safety management systems.

Quality, Environment and OSH Policy is reviewed periodically for adequacy.

As members of the Board of Directors of the company

HEREBY WE DECLARE

- our personal involvement and responsibility in implementing the announced policy of the integrated management system by creating and maintaining an internal environment in which people are fully involved in achieving the organization's goals;
- we validate the introduction of an integrated management system in line with the requirements of BSS EN ISO 9001:2015, BSS EN ISO 14001:2015 and BSS ISO 45001:2018;
- we ensure the necessary resources to implement, maintain, develop and constantly improve the system: - we reaffirm our commitment for meeting the applicable requirements. We will comply with the legal framework of the Republic of Bulgaria, the legal and voluntary requirements for quality, environment and occupational health and safety, as we respond in a timely manner to the changes that are emerging;
- we will work hard, the products made by the company to be competitive and with good economic characteristics;
- we will require all employees of the company, whatever it is worth, have the necessary qualifications and sense of responsibility, know the well-integrated management system, adhere strictly to it and work to improve it in achieving the goals of the organization;
- we will commit to meet customer requirements to surpass their expectations;
- we will create and maintain partnership relations with external suppliers by making fruitful cooperation possible;
- we will engage in active dialogue with all company employees and other stakeholders in addressing environmental and occupational health and safety issues;
- we will conduct a comprehensive and continuous assessment of the impact of environmental aspects through targeted monitoring, analysis, prudent use of natural resources and environmental performance measurement by identifying improvement measures;
- we will plan and take measures to reduce the risk of accidents, emergencies and the prevention of environmental pollution by continuously improving the integrated management system and its efficiency;
- we will identify the risks and opportunities that are integrated into and manage the business processes;
- we will provide reliable communication on all aspects of health, working conditions and occupational safety between management and employees;
- we will provide sufficient information and training to enable all employees of the company to be aware of the dangers and risk of work in order to be able to carry out the activities responsibly and safely;

- we will encourage the development of a culture of safe behaviour through the implementation of this policy;
- we will register and investigate every incident and occupational disease, and the measures taken will be used to reduce the risks at the workplace;
- we will provide healthy and safe working conditions to prevent work-related injuries and illnesses by continuously improving the OSH system and its efficiency;
- we will support processes for counselling and employee participation at all applicable levels and functions in developing, planning, deploying, evaluating performance and actions to improve the occupational health and safety management systems;

Continuous improvement of the integrated management system and its efficiency is the best guarantee for our reputation and for the respect that we testify to our customers.

Chairman of the Board of Directors:

VI. Hristov

Member of the Board of Directors:

O. Katov

Member of the Board of Directors:

B. Hristov

11. 06. 2018, Sofia